

Transparency Project & Regulatory Review



College of
Medical Radiation
Technologists of
Ontario

Ordre des
technologues en
radiation médicale
de l'Ontario

Implementation Plan

(Approved by CMRTO Council, June 19, 2015)

	Initiative	Activities	Timing and status
1	Enhanced information on public register regarding what member data is and is not available	1.1 Prepare wording for public register explaining what member data is and is not public and why	Summer 2015
2	Information posted to website immediately following change	2.1 Member database updates in real time onto public register	✓
		2.2 Website updates now managed in-house to allow for timely updates	✓
3	Consistent approach to the number and types of ICR Committee outcomes and definitions/criteria	3.1 ICR Committee orientation & workshop	✓
		3.2 Risk/Outcome validation workshop – September 2015	Fall 2015
4	Public register review	4.1 Review of public register using best practice guidelines and recommendations to evaluate navigation, search, information access, clarity and relevance	Summer 2015
		4.2 Report findings to Council	September 2015
5	Council meeting information (Format and availability of agendas, minutes & meeting material)	5.1 Environmental scan of other colleges' practices.	Fall 2015
		5.2 Review options and implementation implications for posting additional information and material related to Council meetings and report to Council	Report to Council December 2015
6	Discipline decisions	6.1 Regulatory Review identified a need to review how and where CMRTO posts Discipline decisions.	Fall 2015
		6.2 Environmental scan of other colleges' practices.	Fall 2015
		6.3 Review options and report to Council	December 2015

7	Information on CMRTO processes	7.1 Review CMRTO website to identify additional information that could be posted	Ongoing, annually
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		<p>The following information to be posted:</p> <p>7.2 Link to CMA (from Regulatory Review)</p> <p>7.3 Enhanced information for employers on how to use the public register (from Regulatory Review)</p> <p>7.4 Council member profiles</p> <p>7.5 Information on committee meetings and process</p> <p>7.6 Review CMRTO processes and policies to identify what should be made available</p>	<p>June 2015</p> <p>August 2015</p> <p>August 2015</p> <p>September 2015</p> <p>Spring 2016</p>
8	Increase focus on data analysis to inform regulatory activities and public reporting	8.1 Continue to develop and use the Balanced Score Card as a means of reporting to Council	✓
		8.2 Post Dashboard to CMRTO website	✓
		8.3 Identify new ways to leverage data to identify trends and patterns and improve reporting	Ongoing
9	Facilitate the sharing of information regarding illegal practice	9.1 Continue to work with the Independent Health Facilities (IHF) program and the College of Physicians and Surgeons of Ontario (CPSO) to facilitate the sharing of information on regarding individuals engaged in illegal practice.	Ongoing
10	Phase 1 – Member information Additional information to be posted to public register and/or on website	10.1 Date of referral to Discipline	✓
		10.2 Discipline status	✓
		10.3 Full notice of discipline hearing	Review options and report to Council with recommendations September 2015. Council may direct any Phase 1 by-law amendments be drafted for approval in December 2015 or defer until any Phase 2 by-law amendments are drafted for approval in March 2016.*
		10.4 Criminal findings of guilt	

10	Phase 1 – Member information (<i>cont'd</i>) Additional information to be posted to public register and/or on website	10.5 Bail conditions (restricting practice)	✓ Already in place for those that restrict practice – review options and report to Council regarding all bail conditions
		10.6 Non-members practising illegally	✓
11	Phase 2 – Member information Additional information to be posted to public register and/or on website	11.1 Names of former members	✓ Already in place for 5 years
		11.2 Criminal charges	Review options and report to Council with recommendations December 2015.
		11.3 Licenses in other jurisdictions (if known)	
		11.4 Discipline findings in other jurisdictions (if known)	
		11.5 Undertakings	Council may direct that Phase 2 by-law amendments be drafted to be approved for circulation at their meeting in March 2016.*
		11.6 ICR Committee – oral cautions	
		11.7 ICR Committee – Specified continuing education and remediation programs (SCERPS)	
11.8 Discipline – no finding of guilt	Requires change in legislation. Continue to monitor and report back to Council.		

*Proposed bylaw amendments regarding increasing member information available on the public register must be circulated to members and stakeholders for consultation for a period of at least 60 days. Council must consider the input received during the consultation period prior to approving the bylaw amendments.