



IN THIS ISSUE:

Election of Members to Council 2016

Legislation Learning Package

Specialty Titles in French and English

Online Election

Summary of Discipline Hearing – Feras Salim

Reminder to provide CMRTO with an email address

No more post card reminders for registration renewal

Patient information poster

## Election of Members to Council 2016

On April 6, 2016, the CMRTO held the election of members to Council in four electoral districts: 1, 4, 7 and 8.

We are pleased to announce the results of the election as follows:

- Nathalie Bolduc, MRT(R) was elected in District 1 (radiography, northern district)
- Janet Scherer, MRT(R) was elected by acclamation in District 4 (radiography, western district)
- Cathryne Palmer, MRT(T) was re-elected by acclamation in District 7 (faculty, includes all of the province of Ontario)
- Jay A. Neadles, MRT(MR), MRT(R) was re-elected in District 8 (magnetic resonance, includes all of the province of Ontario)



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technologues en  
radiation médicale  
de l'Ontario

The three-year term for these Council members starts at the next Council meeting on June 16-17, 2016 and ends at the first meeting of Council after the April 2019 election.

Congratulations to these four MRTs! We would also like to thank all the candidates who stood for election in the 2016 election process. It is the professionalism and commitment of such MRTs who contribute to the regulation of the profession in the public interest.

## Legislation Learning Package

One of the requirements of our profession is that MRTs understand and comply with the Ontario legislation that governs and guides what we do. A few years ago, the CMRTO put together a jurisprudence course called the Legislation Learning Package, which is available at no cost on our website, as a way of supporting your learning. Applicants for registration with the CMRTO are required to complete the jurisprudence course.

The Legislation Learning Package has been updated recently as part of our effort to introduce new online features and services, and to simplify and improve existing online resources.

When you visit the updated course, which can be found on the CMRTO website under Resources, you'll see the navigation through the course is now a more intuitive experience, making it much easier to use.

We have divided the package into its individual modules making it simpler for you to access one module at a time as well as each module's resources. Navigating between the modules and the course's main page can now be done with just a click of a button. No more scrolling!

Check out the new Legislation Learning Package on our website to see the changes and earn some QA hours!



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## Specialty Titles in French and English

The registration regulation under the *Medical Radiation Technology Act* sets out the titles and abbreviations that may be used by MRTs registered in each of the four specialties. It is important for MRTs to use their protected title when they first meet a patient to assure them they are a regulated professional and authorized to practise in a specialty of medical radiation technology.

Currently, the registration regulation is available from the Ontario government in English only. Some Francophone MRTs requested the official French translation so they can use the protected title in their practice. At its meeting on March 31, 2016, Council approved a policy, which summarizes professional titles and abbreviations in French.

The following chart sets out the specialties, titles and abbreviations in both English and French:

	Specialty	Title	Abbreviation
English	Radiography	Medical Radiation Technologist - Radiography	MRT(R)
	Radiation Therapy	Medical Radiation Technologist - Radiation Therapy; or Medical Radiation Technologist - Radiation Therapist	MRT(T)
	Nuclear Medicine	Medical Radiation Technologist - Nuclear Medicine	MRT(N)
	Magnetic Resonance	Medical Radiation Technologist - Magnetic Resonance	MRT(MR)
French	Radiographie	technologue en radiation médicale - radiographie	TRM(R)
	Radiothérapie	technologue en radiation médicale – radiothérapie; or technologue en radiation médicale - radiothérapeute	TRM(T)
	Médecine nucléaire	technologue en radiation médicale - médecine nucléaire	TRM(N)
	Résonance magnétique	technologue en radiation médicale - résonance magnétique	TRM(RM)

Remember, whether in French or English, no periods are used in the abbreviations and no one may use the title without being a member of CMRTO.

### Online Election

The CMRTO has held our first ever online election of members to Council! Gone are all the paper ballots, envelopes and postage fees.

Election 2016 took place in Districts 1, 4, 7 and 8. MRTs in these districts received emails in December 2015 detailing the new online election process, as well as Nomination Forms giving all those interested and eligible the opportunity to stand for election in 2016.

In the past, nominations for Council were received in writing, and members eligible to vote cast their ballots by mail. However, in keeping with CMRTO's Strategic Plan and our move to more web-based communications, Council passed By-laws No. 55 and 56 on September 25, 2015, allowing for electronic elections.

The voting process of the electronic election was easy and reliable. We received positive feedback from members who found the process to be quick and intuitive. Since everything was done online it meant that there were no spoiled ballots, so every vote counted!

Some of the comments from members included:

“Very simple to use!”

“This is great and much easier than before.”

“Thank you for doing this. This is much better than the old way.”

“It’s great to know we’re doing our part to reduce paper waste and save the planet!”

## Summary of Discipline Hearing – Feras Salim

### Decision

On March 23, 2016, a panel of the Discipline Committee found Feras Salim, MRT(R), guilty of professional misconduct in that he:

1. engaged in conduct relevant to the practice of the profession, that, having regard to all the circumstances, would reasonably be regarded by members as unprofessional, and
2. failed to comply with an order of a committee of the College, namely the decision of the Inquires, Complaints and Reports Committee dated July 18, 2014.

### Reasons

Mr. Salim admitted the allegations which relate to his failure to comply with a specified continuing education or remediation program (SCERP) ordered by the Inquiries, Complaints and Reports (ICR) Committee in July 2014.

The SCERP ordered by the ICR Committee required Mr. Salim to submit his quality assurance records for the year 2012 which he had failed to submit when requested by the Quality Assurance Committee. Mr. Salim submitted his quality assurance records for 2012 in August 2015, after the allegations of professional misconduct had already been referred to the Discipline Committee for a hearing by the ICR Committee in July 2015.

### Penalty

The Discipline Committee accepted a joint position on penalty from the CMRTO and Mr. Salim and made the following order:

1. The result of the Discipline Committee proceeding, including a synopsis of the decision, shall be on the register for an unlimited period of time,

2. The finding and the order of the Discipline Committee shall be published, in detail, with the name of Mr. Feras Salim in the annual report of the CMRTO and in any other publication deemed appropriate by the CMRTO, and
3. The member Mr. Feras Salim shall forthwith pay costs to the CMRTO in the amount of \$2,500.

## Reminder to provide CMRTO with an email address

In the past, nearly all communication from the CMRTO was sent to MRTs by mail. However, in keeping with our Strategic Plan, we are continuing to transition away from print publications in favour of more web-based and electronic communications.

As a result, CMRTO members are now required to provide us with an email address distinct from the email address of any other member, and is checked by the member on a regular basis.

If you haven’t already provided the CMRTO with your email address, or if your email address has recently changed and you haven’t updated it on the Online Member Service section of the website, please do so. You can also send an email to [registration@cmrto.org](mailto:registration@cmrto.org) with your full name and email address.

If you do not have an email address, there are a number of free email providers available for you to choose from such as Yahoo (Mail), Google (Gmail) and Microsoft (Outlook).

If you have questions or require technical assistance to set up an email account, please call 416.975.4353 or 1.800.563.5847 and we would be happy to have our IT department help you.

## No more post card reminders for registration renewal

Beginning in July, registration renewal notices will be sent by email only. We will no longer be sending renewal notices through the mail. (Remember, the annual registration renewal fee must be paid on or before your birthday each year.)

Now that MRTs are required to provide the CMRTO with a distinct email address that is checked on a regular basis (see 'Reminder to provide CMRTO with an email address'), registration renewal notices will be sent to the email address you have provided to the CMRTO. The process of renewing your registration online through the Online Member Service remains the same.

## Patient information poster

The CMRTO has created a new poster for patients to explain the role of MRTs and what they can expect from their MRT. We're excited to be handing out the poster at various conferences this year for display in waiting rooms in radiography, nuclear medicine, MRI and radiation therapy departments.

The poster is available in both French and English in an 18" x 24" size. To request free copies for your facility's waiting area, please contact us at [communications@cmrto.org](mailto:communications@cmrto.org). The poster is also available on our website in both French and English in an 11" x 17" version if you would like to print off your own copy.

Please visit the Publications page of the CMRTO website to check out the poster.

# Your care is our responsibility!

Your medical radiation technologist (MRT) is the regulated health professional who provides you with safe, effective and ethical care during your diagnostic imaging or radiation therapy procedure.

### You can expect your MRT to:

- Treat you with dignity and respect
- Provide you with understandable information and answer questions about your procedure
- Explain when, where and why your MRT may need to touch you for the procedure
- Keep all your information confidential and respect your privacy

All MRTs must be registered with the College of Medical Radiation Technologists of Ontario (CMRTO). The CMRTO's role is to protect your interest. For more information go to [www.cmrto.org](http://www.cmrto.org).



## CMRTO

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The mission of the CMRTO is to regulate the profession of medical radiation technology to serve and protect the public interest.

**VISION:** The CMRTO is a future-focused, responsive, collaborative regulator committed to excellence.

**VALUES:** Integrity | Fairness | Respect | Professionalism

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